



Easy
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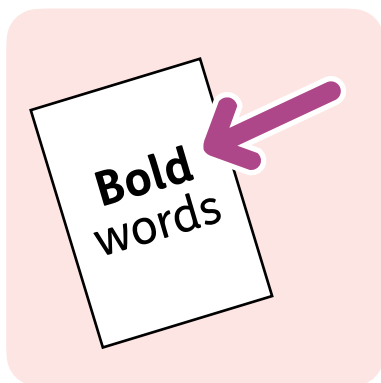
Hampshire Safeguarding Adults Board

Our Plan for 2022 to 2025



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In this Easy Read document, hard words are in **bold**. We explain what these words mean in the sentence after we have used them.



Some words are [blue and underlined](#).

These are links that will go to another website which has more information.

Introduction



Hampshire Safeguarding Adults Board is a group of people from different organisations in Hampshire.



We work together to keep adults safe. We focus on adults who are at risk of **abuse** and **neglect**.



Abuse is when somebody hurts you or treats you badly.

Neglect is when someone does not look after you properly.



We have written a plan to keep adults safe in Hampshire over the next 3 years.



The plan explains:

- Our 3 priorities - these are the most important things we want to achieve.



- What we will do over the next 3 years.



- How we will check that the plan is working.

Our 3 priorities



We have 3 priorities - these are the most important things we want to achieve. We want to:



1. Help everyone to have a clear understanding about when an adult is at risk and what to do about it.



2. Listen and learn from more people's experiences, to help us get better at keeping adults safe.



3. Find ways to keep adults safe that don't stop them from taking part in the things they want to do.

What we will do

Understanding what to do if someone is not safe

Over the next 3 years we will:



- Look at what happens when an organisation is told that someone is not safe, to see what needs to improve.



- Make sure that organisations are keeping a record when they are told an adult may be at risk now, or may be at risk in the future.



- Help organisations understand when they should tell the council about an adult at risk, to make sure they get the right help.



- Make sure staff in organisations understand what the law says about keeping people safe.



- Help organisations follow **guidelines** that set out the best ways of working to keep adults safe.
Guidelines are advice and information about how to do something.



- Look at what might be stopping organisations from keeping people safe, to see what needs to change.



- Listen to people's experiences of speaking up about someone not being safe, including adults at risk, their families and carers.



- Support staff in organisations to recognise when someone may not be safe, and understand how to deal with it.

Learning from people's experiences to get better at keeping adults safe

Over the next 3 years we will:



- Look at what we are doing now to learn from people's experiences, so that we can see how well we are doing in the future.



- Help organisations to involve carers who support a friend or family member in their work to keep adults safe.



- Collect information about what organisations are doing to keep people safe and how it affects adults at risk, their families and carers.



- Set up ways for staff in organisations to learn from the people who use their services, to help them get better at keeping people safe.



- Help staff in organisations to understand what is important to the people they support, including the person's background and their past experiences.



- Help people to understand their rights and look at what support they might need to speak up.



- Work more closely with organisations that support people to speak up.

Finding ways to keep people safe without stopping them doing the things they want to



Over the next 3 years we will:

- Look at the biggest issues that are putting adults at risk, to see how they can be improved.



- Meet with other Safeguarding Boards to look into how different organisations should work together to keep people safe.



- Help people to recognise where there is a risk and how to deal with it, and share ideas about what is working well.



- Check that the way we work is helping:
 - Organisations that work with adults who are at risk of abuse and neglect.



- Organisations that work with adults who may be at risk in the future.



- Help organisations to share information in a way that keeps people's personal information safe.

How we will check that the plan is working



We will keep checking that this plan is working over the next 3 years.



There are 5 steps we will take towards making sure we follow plan in the right way:



1. We will follow the law and carry on doing all the things we are responsible for.



2. We will learn from all the information we get from organisations about how they keep people safe.



3. We will ask more people to tell us what they think, including staff in organisations, adults at risk, their families and carers.



4. We will look into the way we work and check that we are doing the right things.



5. We will work more closely with other organisations to make sure people are safe.

For more information



You can look at our website here:
www.hampshiresab.org.uk



If you need more information please
contact us by email:
hsab@hants.gov.uk

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